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## Plant-Based Policy Commitment

### 1. Commitment

The undersigned organization (“Organization”) agrees that from \_\_\_\_ day of \_\_\_\_\_, 20 \_\_, it will honor the following commitment:

The Organization shall not use organizational funds to purchase animal products for any public events, internal events, meetings, conferences, workplace offerings, or any other food-related services provided by the Organization for its employees, guests, or participants. The commitment applies only to food and beverages purchased with the Organization’s funds and does not extend to items donated or provided by third parties.

For the purposes of this agreement, “animal products” includes any foods and beverages containing meat, dairy, eggs, honey, or any other animal by-products.

If the Organization is ever unable to comply with this commitment, it agrees to notify Menus for Change in writing within ten (10) business days of non-compliance.

### 2. Certification & Public Recognition

Upon signing this agreement, the Organization will be included in Menus for Change’s list of partners who uphold a plant-based policy (“Verified Plant-Based Policy” list). Menus for Change will promote the Organization’s commitment through social media, online platforms, and other channels. Upon review and approval, the Organization will receive official certification and access to the Menus for Change Certified logo. The Organization will also be added to Menus for Change’s newsletter, and may unsubscribe at any time.

### 3. Logo & Branding Usage

Certified organizations may use the Menus for Change Certified logo to publicly showcase their commitment. This includes usage on the Organization’s website, printed materials, social media, event promotions, press releases, and public statements. However, the Organization may not use the logo in a way that implies endorsement of non-plant-based initiatives or extend its usage to third-party vendors without prior written approval.

Menus for Change reserves the right to revoke logo usage at any time if the Organization is found to be non-compliant with this agreement. In such cases, the Organization must remove all branding materials within ten (10) business days.

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### 4. Compliance

Should Menus for Change determine, in its sole discretion, that the Organization is no longer in compliance with this commitment, Menus for Change reserves the right to remove the Organization's name from the "Verified Plant-Based Policy" list and place it on the "Serves Animal Products" list. In such cases, the Organization will be required to return any grant funds previously awarded by Menus for Change in connection with signing this agreement ("Plant-Based Policy Grant" or "Menus for Change Monthly Grant"). Menus for Change will provide written notice with repayment instructions, and no interest or penalties shall apply to the repayment. Menus for Change is not responsible for any consequences of removal from the "Verified Plant-Based Policy" list.

### 5. Certification

Certification is valid indefinitely unless revoked by either party. Menus for Change reserves the right to periodically review compliance and request updated information. The Organization may voluntarily withdraw at any time by providing written notice.

### 6. Confidentiality & Disclaimers

Menus for Change will not publicly disclose operational details about the Organization beyond its plant-based policy status. Certification does not imply legal accreditation, governmental approval, or regulatory compliance.

Menus for Change is not responsible for financial, reputational, or operational impact resulting from this agreement.

Menus for Change reserves the right to modify this agreement with thirty (30) days' written notice.

The Organization confirms that it is a legal entity (corporation, partnership, or similar), and the undersigned confirms their authority to execute this partnership agreement and ensure compliance with the terms of this commitment.

**Note:** *This agreement and the "Verified Plant-Based Policy" list do not apply to food or beverages provided for non-human animals under the Organization's direct care or supervision, including food and beverages for non-human animals housed, rehabilitated, or cared for by the Organization.*

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## Plant-Based Policy Commitment

Name of Organization: \_\_\_\_\_

\_\_\_\_\_

Alternate names by which the Organization is known: \_\_\_\_\_

\_\_\_\_\_

Type of organization (e.g., nonprofit, corporation, partnership): \_\_\_\_\_

\_\_\_\_\_

Address of Organization: \_\_\_\_\_

\_\_\_\_\_

Organization website: \_\_\_\_\_

\_\_\_\_\_

Name of authorized representative: \_\_\_\_\_

\_\_\_\_\_

Title/position at Organization: \_\_\_\_\_

\_\_\_\_\_

Authorized representative's email: \_\_\_\_\_

\_\_\_\_\_

I confirm that my organization's food policies are fully controlled by my organization and not its parent company or any other entities.

Signature of authorized representative:

\_\_\_\_\_

Date (month/day/year): \_\_\_\_\_

\_\_\_\_\_

Please return the completed form to: **Info@MenusForChange.org**