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Diversity, Equity, and Inclusion Policy Statement

At Menus for Change, we are committed to fostering a diverse, equitable, and inclusive environment where all individuals are valued, respected, and empowered. We recognize that diversity in all its forms—whether related to race, gender, age, ability, sexual orientation, cultural background, or other personal experiences—enriches our organization, strengthens our impact, and reflects the communities we serve. We are dedicated to creating a culture where everyone feels welcome, supported, and encouraged to contribute their unique perspectives.

We actively strive to ensure that our programs, services, and workplace uphold principles of fairness, equal opportunity, and respect for all. By embracing diversity, promoting equity, and prioritizing inclusion, we aim to create an environment where every voice is heard, and where we can collectively work toward a more just, compassionate, and sustainable world.

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